

# TalEzine

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## COMPLIANCE CALENDAR FOR JULY, 2024

### PROFESSIONAL TAX

Due Date	States	Existing Rules	Mode
10th JULY 2024	Andhra Pradesh, Telangana, Madhya Pradesh	State-wise regulations	Online
15th JULY 2024	Gujarat	Gujarat PT regulations	By Challan
20th JULY 2024	Karnataka	Karnataka PT regulations	By Challan & Online
21st JULY 2024	West Bengal	West Best PT regulations	Online
31st JULY 2024	West Bengal	Annual EC payment	Online
28th JULY 2024	Assam, Mizoram & Meghalaya	State-wise regulations	Online
31st JULY 2024	Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland	State-wise regulations	Online

### PF Central

15th JULY 2024	Remittance of contribution	EPF & MP Act,1952	Online
15th JULY 2024	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act,1952	Online
25th JULY 2024	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act,1952	Manual

### ESI Central

15th JULY 2024	Remittance of Contribution	ESIC Act, 1948	Online
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### TDS

7th JULY 2024	TDS Payment	Income Tax Act,1961	Online
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### Worker Welfare Fund Remittances

5th JULY 2024	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan
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### State wise Half Yearly Returns for the half year ending June 2024

State	Act	Returns	Form	Due Date
Central	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959	Quarterly Returns	FORM ER-1	30th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
	The Inter-State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979	Half Yearly Returns	XXIII	30th July 2024
Gujarat	The Factories Act, 1948	Half Yearly Returns	FORM 25	15th July 2024
	The Gujarat Labour Welfare Fund Act, 1953	Half Yearly Payment & Returns	FORM A-1	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Haryana	The Factories Act, 1948	Half Yearly Returns	FORM 22	15th July 2024
	The Contract Labour Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Karnataka	The Factories Act, 1948	Half Yearly Returns	FORM 21	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Kerala	The Kerala Shops And Commercial Establishments Act, 1960	Quarterly Returns	FORM H	10th July 2024
	The Kerala Labour Welfare Fund Act, 1975	Half Yearly Payment & Returns	FORM A	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
	The Factories Act, 1948	Half Yearly Returns	FORM 22	31st July 2024
Maharashtra	The Maharashtra Labour Welfare Fund Act, 1953	Half Yearly Payment & Returns	FORM A-1	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Madhya Pradesh	The Madhya Pradesh Shram Kalyan Nidhi Adhinyam, 1982 (LWF)	Half Yearly LWF Payment & Returns	Form A	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Goa	The Goa Labour Welfare Fund Act	Half Yearly Payment & Returns	FORM A-1	31st July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
New Delhi	The Factories Act, 1948	Half Yearly Returns	FORM 22	15th July 2024
	The Delhi Labour Welfare Fund Rules, 1997	Half Yearly LWF Payment & Returns	FORM A	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Punjab	The Factories Act, 1948	Half Yearly Returns	FORM 22	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Rajasthan	The Factories Act, 1948	Half Yearly Returns	FORM 24	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
Tamil Nadu	The Tamil Nadu Payment Of Subsistence Allowance Act, 1981	Half Yearly Returns	FORM 2	15th July 2024
	The Tamil Nadu Labour Welfare Fund Act, 1972	Quarterly Returns	FORM C	31st July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
	The Factories Act, 1948	Half Yearly Returns	FORM 21	31st July 2024
	The Contract Labour (Regulation And Abolition) Act, 1970	Half Yearly Self-Certification By The Employer-IT/ITES	FORM XXX	31st July 2024
	The Tamil Nadu Shops And Establishments Act, 1947	Half Yearly Self-Certification By The Employer-IT/ITES	FORM O	31st July 2024
	The Maternity Benefit Act, 1961	Half Yearly Self-Certification By The Employer-IT/ITES	FORM L	31st July 2024
	The Minimum Wages Act, 1948	Half Yearly Self-Certification By The Employer-IT/ITES	FORM XII	31st July 2024
	The Payment Of Wages Act, 1936	Half Yearly Self-Certification By The Employer-IT/ITES	FORM VIII	31st July 2024
The Tamil Nadu Payment Of Gratuity Rules, 1973	Half Yearly Self-Certification By The Employer-IT/ITES	FORM V	31st July 2024	
Uttar Pradesh	The Factories Act, 1948	Half Yearly Returns	FORM 22	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	20th July 2024
Uttarakhand	The Factories Act, 1948	Half Yearly Returns	FORM 22	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024
West Bengal	The Factories Act, 1948	Half Yearly Returns	FORM 23	15th July 2024
	The Factories Act, 1948	Quarterly Returns	FORM 23A	15th July 2024
	The West Bengal Labour Welfare Fund Act, 1974	Half Yearly LWF Payment & Returns	FORM D	15th July 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th July 2024

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### About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources: Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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