

# Consolidated Minimum Wages Table

## Minimum Wages 2024-2025 as on 28-01-2025

State	Class	Minimum Wages				With Effect From
		ZONE I	ZONE II	ZONE III	ZONE IV	
<b>Andhra Pradesh</b>	Highly Skilled	13985.80	13566.80			01-Oct-24
	Skilled	13150.80	12948.80			01-Oct-24
	Semi Skilled	12530.80	12314.80			01-Oct-24
	Unskilled	12128.80	11798.80			01-Oct-24
<b>Telangana</b>	Highly Skilled	14280.00	13861.00			01-Oct-24
	Skilled	13445.00	13243.00			01-Oct-24
	Semi-Skilled	12825.00	12609.00			01-Oct-24
	Unskilled	12423.00	12093.00			01-Oct-24
<b>Karnataka</b>	Highly Skilled	18941.80	18207.35	17507.88	16841.71	01-Apr-24
	Skilled	17539.67	16871.99	16236.11	15630.50	01-Apr-24
	Semi Skilled	16265.01	15658.03	15079.95	14529.40	01-Apr-24
	Unskilled	15106.23	14554.43	14028.90	13528.40	01-Apr-24
<b>Bihar</b>	Highly Skilled	16536.00				01-Oct-24
	Skilled	13546.00				01-Oct-24
	Semi Skilled	11128.00				01-Oct-24
	Unskilled	10712.00				01-Oct-24
	Supervisory / Clerical	11780.00				01-Oct-24
<b>Chandigarh</b>	Highly Skilled	15217.00				01-Oct-24
	Skilled -I	14817.00				01-Oct-24
	Skilled -II	14592.00				01-Oct-24
	Semi Skilled -I	14392.00				01-Oct-24
	Semi Skilled -II	14292.00				01-Oct-24
	Unskilled	14142.00				01-Oct-24
	Staff ( Class I)	14927.00				01-Oct-24
	Staff ( Class II)	14567.00				01-Oct-24
	Staff ( Class III)	14417.00				01-Oct-24
<b>Chattisgarh</b>	Highly Skilled	13158.00				01-Oct-24
	Skilled	12378.00				01-Oct-24
	Semi Skilled	11598.00				01-Oct-24
	Unskilled	10948.00				01-Oct-24
<b>Delhi</b>	Highly Skilled	23836.00				01-Oct-24
	Skilled	21917.00				01-Oct-24
	Semi Skilled	19929.00				01-Oct-24
	Unskilled	18066.00				01-Oct-24
<b>Gujarat</b>	Skilled	13234.00	12922.00			01-Apr-24
	Semi Skilled	12922.00	12662.00			01-Apr-24
	Unskilled	12662.00	12376.00			01-Apr-24
<b>Haryana</b>	Highly Skilled	14041.30				01-Jul-24
	Skilled A	12735.86				01-Jul-24
	Skilled B	13372.67				01-Jul-24
	Semi Skilled A	11551.81				01-Jul-24
	Semi Skilled B	12129.38				01-Jul-24
	Unskilled	11001.76				01-Jul-24
<b>Jharkhand</b>	Highly Skilled	20199.00	19278.00	18358.00		01-Oct-24
	Skilled	17518.00	16706.00	15921.00		01-Oct-24
	Semi Skilled	13295.00	12672.00	12076.00		01-Oct-24
	Unskilled	12672.00	12076.00	11507.00		01-Oct-24
	Clerical Jobs	0.00				01-Oct-24

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		ZONE I	ZONE II	ZONE III	ZONE IV	
<b>Kerala</b>	Highly Skilled	14704.00				01-Jun-24
	Skilled	14284.00				01-Jun-24
	Semi Skilled	14074.00				01-Jun-24
	Unskilled	13864.00				01-Jun-24
<b>Maharashtra</b>	Highly Skilled	-	-	-		01-Jul-24
	Skilled	14882.00	14286.00	13690.00		01-Jul-24
	Semi Skilled	14106.00	13510.00	12914.00		01-Jul-24
	Unskilled	13271.00	12675.00	12078.00		01-Jul-24
<b>Madhya Pradesh</b>	Highly Skilled	13760.00				01-Oct-24
	Skilled	12460.00				01-Oct-24
	Semi Skilled	11082.00				01-Oct-24
	Unskilled	10225.00				01-Oct-24
<b>Punjab</b>	Highly Skilled	13705.04				01-Sep-24
	Skilled	12673.04				01-Sep-24
	Semi Skilled	11776.04				01-Sep-24
	Unskilled	10996.04				01-Sep-24
	Staff - Category A	16166.04				01-Sep-24
	Staff - Category B	14496.04				01-Sep-24
	Staff - Category C	12996.04				01-Sep-24
	Staff - Category D	11796.04				01-Sep-24
<b>Rajasthan</b>	Highly Skilled	9334.00				01-Jan-23
	Skilled	8034.00				01-Jan-23
	Semi Skilled	7722.00				01-Jan-23
	Unskilled	7410.00				01-Jan-23
<b>Tamil Nadu</b>	Highly Skilled	14502.00	14440.00	14376.00	14326.00	11-Sep-24
	Skilled	13992.00	13927.00	13865.00	13803.00	11-Sep-24
	Semi Skilled	13879.00	13803.00	13731.00	13665.00	11-Sep-24
	Unskilled	13803.00	13731.00	13653.00	13582.00	11-Sep-24
<b>Uttar Pradesh</b>	Skilled	13186.00				01-Oct-24
	Semi Skilled	11772.00				01-Oct-24
	Unskilled	10701.00				01-Oct-24
<b>Uttarakhand</b>	Highly Skilled	-				01-Apr-24
	Skilled	13838.00				01-Apr-24
	Semi Skilled	13110.00				01-Apr-24
	Unskilled	12391.00				01-Apr-24
	Clerk-1	15035.00				01-Apr-24
	Clerk-2	14139.00				01-Apr-24
<b>West Bengal</b>	Highly Skilled	13595.00	12688.00			01-Jan-25
	Skilled	12360.00	11533.00			01-Jan-25
	Semi Skilled	11236.00	10483.00			01-Jan-25
	Unskilled	10214.00	9533.00			01-Jan-25
<b>Puducherry</b>	Highly Skilled	11695.00				20-Sep-24
	Skilled	11283.00				20-Sep-24
	Semi Skilled	11192.00				20-Sep-24
	Unskilled	11131.00				20-Sep-24

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		ZONE I	ZONE II	ZONE III	ZONE IV	
<b>Assam</b>	Highly Skilled	19453.13				01-Jan-23
	Skilled	15646.86				01-Jan-23
	Semi Skilled	12261.78				01-Jan-23
	Unskilled	10571.94				01-Jan-23
<b>Goa</b>	Highly Skilled	0.00	0.00			01-Oct-24
	Skilled	17030.00	16900.00			01-Oct-24
	Semi Skilled	15600.00	15470.00			01-Oct-24
	Unskilled	14014.00	13884.00			01-Oct-24
	Clerical	0.00	0.00			01-Oct-24
<b>Jammu &amp; Kashmir</b>	Highly Skilled	14352.00				17-Oct-22
	Skilled	12558.00				17-Oct-22
	Semi Skilled	10400.00				17-Oct-22
	Unskilled	8086.00				17-Oct-22
	Ministerial/ Superior	11674.00				17-Oct-22
<b>Odisha</b>	Highly Skilled	15652.00				01-Oct-24
	Skilled	14352.00				01-Oct-24
	Semi Skilled	13052.00				01-Oct-24
	Unskilled	11752.00				01-Oct-24
<b>Himachal Pradesh</b>	Highly Skilled	14490.00				01-Apr-24
	Skilled	13920.00				01-Apr-24
	Semi Skilled	12690.00				01-Apr-24
	Unskilled	12000.00				01-Apr-24
	Clerk	0.00				01-Apr-24
<b>Sikkim</b>	Highly Skilled	14690.00				11-Jul-22
	Skilled	13910.00				11-Jul-22
	Semi Skilled	13520.00				11-Jul-22
	Un-skilled	13000.00				11-Jul-22
<b>Nagaland</b>	Highly Skilled	-				01-Jun-19
	Skilled	7050.00				01-Jun-19
	Semi Skilled	6300.00				01-Jun-19
	Un-skilled	5280.00				01-Jun-19
<b>Tripura</b>	Highly Skilled	NIL				01-Oct-24
	Skilled	9544.00				01-Oct-24
	Semi Skilled	8534.00				01-Oct-24
	Un-skilled	7779.00				01-Oct-24
<b>Arunachal Pradesh</b>	Highly Skilled	NIL				01-Apr-16
	Skilled	6600.00	7200.00			01-Apr-16
	Semi Skilled	6300.00	6900.00			01-Apr-16
	Un-skilled	6000.00	6600.00			01-Apr-16
<b>Meghalaya</b>	Highly Skilled	16770.00				01-Jan-25
	Skilled	15730.00				01-Jan-25
	Semi Skilled	14690.00				01-Jan-25
	Un-skilled	13650.00				01-Jan-25

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		ZONE I	ZONE II	ZONE III	ZONE IV	
<b>Mizoram</b>	Highly Skilled	18980.00				01-Apr-23
	Skilled	14820.00				01-Apr-23
	Semi Skilled	11960.00				01-Apr-23
	Un-skilled	10920.00				01-Apr-23
<b>Andaman &amp; Nicobar Islands</b>	Highly Skilled	24128.00				01-Jan-25
	Skilled	21970.00				01-Jan-25
	Semi Skilled	18772.00				01-Jan-25
	Un-skilled	16666.00				01-Jan-25
	Clerical	0.00				01-Jan-25
<b>Manipur</b>	Highly Skilled	-				23-Dec-16
	Skilled	8190.00				23-Dec-16
	Semi Skilled	7440.00				23-Dec-16
	Un-skilled	6750.00				23-Dec-16
<b>Dadra and Nagar Haveli</b>	Highly Skilled	-				01-Apr-24
	Skilled	12922.00				01-Apr-24
	Semi Skilled	12662.00				01-Apr-24
	Un-skilled	12376.00				01-Apr-24
<b>Daman and Diu</b>	Highly Skilled	-				01-Apr-24
	Skilled	12922.00				01-Apr-24
	Semi Skilled	12662.00				01-Apr-24
	Un-skilled	12376.00				01-Apr-24
<b>Ladakh</b>	Highly Skilled	21710.00				01-Nov-22
	Skilled	14950.00				01-Nov-22
	Semi Skilled	13910.00				01-Nov-22
	Unskilled	11700.00				01-Nov-22