



TalEzine - MARCH 2025

MONTHLY JOURNAL



Notification under the Rights of Persons with Disabilities Act, 2016

The Government of NCT Delhi has released Notification under the Rights of Persons with Disabilities Act, 2016.

Vide F. No. 24/33/Disb/DGHS/HQ/2023/165; dated 04.02.2025



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Multiple notifications under EODB in Meghalaya



The Government of Meghalaya has released Multiple notifications under EODB various Labour laws. WHEREAS there is a need to simplify business regulations and ease of compliance of Labour laws and bring transparency and accountability in the information dissemination and appropriate implementation.

Vide No.LE & SD.39/14/pt/487,488,489,490; dated 05.02.2025

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Notice - Labour Department emphasises the importance of Registration of Workers in Sikkim

The Government of Sikkim has released a notice regarding Labour Department emphasizes the importance of Registration of Workers in Sikkim. Mr. Regul K, Secretary of the Labour Department, emphasized that only registered workers are allowed to work in Sikkim and discussed penalties for non-compliance. He reassured that Labour registration is an ongoing process and can be done year-round at any designated Labour office. He urged both workers and employers to complete registration promptly to avoid legal consequences.



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Refer the notification dated 10.02.2025

Circular on Approval for bearing 100% expenditure up to ceiling limit by ESIC on the cost of repair-replacement of Cochlear implant to ESI beneficiaries on cashless basis



The Employees State Insurance Corporation has released Circular on Approval for bearing 100% expenditure up to ceiling limit by ESIC on the cost of repair-replacement of Cochlear implant to ESI beneficiaries on cashless basis.

By covering 100% of the costs for the repair or replacement of these implants, ESIC is ensuring that beneficiaries who need these devices can access them without facing financial barriers. The **cashless facility** will also simplify the process for beneficiaries, making it easier and faster to receive treatment

Vide F. No. U-13016/2/2024-MED-I; dated 11.02.2025

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Order regarding declaration of working hours and calculation of wages to workers during summer time in lieu of heat wave (Malayalam Version & English Version)

The Government of Kerala has released order regarding declaration of working hours and calculation of wages to workers during summer time in lieu of heat wave (Malayalam Version).

Vide Order No. LCO/707/2025-En(2); dated 11.02.2025



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The Chhattisgarh Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 Release of effective date



The Government of Chhattisgarh has issued Notification on release of the effective date to the Chhattisgarh Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017.

Vide No. F-10-12/2017/16/434, dated 13.02.2025

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The Kerala Minimum Wages CPI Notification (Dec 2024)

The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification, The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of December 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act

Notification dated 20.02.2025



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Revision of fee on the registration of establishment under BOCW Rules in Telangana



The Government of Telangana has released Amendment notification under The Telangana Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 1999 (revision of fee on the registration of establishment).

Vide G.O.Ms.No. 2; dated 24.02.2025

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Notification regarding seeking objection and suggestions from stakeholders on extension Atal Beemit Vyakti Kalyan Yojana under ESI Act

The Employees State Insurance Corporation Vide No. N-12011/1/2023- P&D, has released Notification regarding seeking objection and suggestions from stakeholders on extension Atal Beemit Vyakti Kalyan Yojana under ESI Act till June 2026, with relaxed eligibility conditions

Vide No. N-12011/1/2023- P&D; dated 27.02.2025



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Circular on Policy document for the provision of Medical Services to ESIC beneficiaries in non-implemented, partially implemented districts and Unserved areas through state PHCs and CHCs



The Employees State Insurance has released Circular on Policy document for the provision of Medical Services to ESIC beneficiaries in non-implemented, partially implemented districts and Unserved areas through state PHCs and CHCs.

Vide No.U/160/2024-MED-I-Part(1); dated 21.02.2025

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Circular regarding UAN activation and seeding bank account with Aadhaar for availing the benefits under ELI Scheme till 15th March 2025

The Employees Provident Fund Organisation has released Circular regarding UAN activation and seeding bank account with Aadhaar for availing the benefits under ELI Scheme till 15th March 2025

Vide No. ELI/UANActivation/2025; dated 21.02.2025



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Updates on EPFO

Circular regarding simplification of joint declaration process in EPF

The Employees Provident Fund Organisation has released Circular regarding Simplification of the joint declaration process in EPF, including the online procedure format, required documents for upload, and the approval levels for making changes on the EPFO portal.

Vide No: WSU/joint Declaration/E-54018/2024-25/006; dated 16.01.2025

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Circular regarding Implementation of centralized pension payment system (CPPS) in EPF

A circular regarding the implementation of the Centralized Pension Payment System (CPPS) in EPF announces that, starting from January 2025, pension claims will be processed through any scheduled commercial bank across India.

Vide No. Pensionrv4/CPPS/Pilov2024-Part(1)/efile-948434/2024-25/08; dated 17.01.2025

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Circular regarding deployment of functionality for capture of data of non EPS member

The Employees Provident Fund Organisation stating EPFO Deploys Functionality to Capture Data for Non-EPS Members. On January 17, 2025, the Employees Provident Fund Organisation (EPFO) announced the deployment of a new functionality designed to capture data for Non-EPS members of Provident Fund (PF) trusts.

Vide Exemption/ELI Scheme/902100/2024-25/07; dated 17.01.2025

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Circular regarding de-linking of erroneously linked member Ids from UAN in EPF

The Employees Provident Fund Organisation has released Circular regarding de-linking of erroneously linked member Ids from UAN in which EPFO Announces New Facility to Delink Wrongly Linked Member IDs from UAN. The Employee Provident Fund Organisation (EPFO) on January 17th, 2025, issued a circular introducing a new facility allowing members to delink any erroneously linked Member ID (MID) from their Universal Account Number (UAN).

Vide No. WSU/ErroneousLinkingofUAN/E-838432/2024-25/10; dated 17.01.2025

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Clarification on policy issues related to processing of pension on higher wages in EPF

The Employees' Provident Fund Organisation, through has issued clarifications on policy matters related to processing pensions on higher wages in EPF. These clarifications cover the pension computation on a pro-rata basis, the eligibility of exempted establishments for PoHW based on trust rules, the netting of PoHW dues against pension arrears, and the reckoning of wage arrears payable retrospectively.

File No: Pension/V1/PoHW/2024-25/efile-951977/09; dated 18.01.2025

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UNION BUDGET 2025

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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